

**AVERAGE SALARY INCREASE PERCENTAGE FOR 2010 BY EXEMPT/NON-EXEMPT STATUS
All Organizations**

	Number of Employers	Average %	Lower Quartile %	Median %	Upper Quartile %
Exempt average salary increase	124	2.9	2.4	3.0	3.0
Non-exempt average salary increase	164	2.8	2.0	2.8	3.0

Salary increases of 0% are excluded

**AVERAGE SALARY INCREASE PERCENTAGE FOR 2010 BY EXEMPT/NON-EXEMPT STATUS
By Type of Organization**

			Number of Employers	Average %	Lower Quartile %	Median %	Upper Quartile %
Type of Organization	Law Firm	Exempt average salary increase	82	3.0	2.4	3.0	3.1
		Non-exempt average salary increase	118	2.9	2.0	2.8	3.1
	Law Department	Exempt average salary increase	42	2.6	2.4	2.7	3.0
		Non-exempt average salary increase	46	2.6	2.5	3.0	3.0

Salary increases of 0% are excluded

BASE COMPENSATION BY TYPE OF ORGANIZATION

**National
All Positions**

Position		Number of Employers	Base Compensation					
			Number of Positions Reported	Average \$	Lower Quartile \$	Median \$	Upper Quartile \$	Ninth Decile \$
Law Firm	Legal Assistant/Paralegal Manager	51	84	117,174	96,925	115,000	138,906	150,175
	Legal Assistant/Paralegal Coordinator	34	65	85,810	68,069	86,100	99,541	115,293
	Working Manager/Supervisor	36	72	96,595	78,250	95,320	114,170	134,917
	Case Manager	14	59	92,750	80,500	93,834	102,000	119,000
	Litigation Support/Technology Manager	43	80	124,434	100,080	120,477	145,512	172,010
	Senior Legal Assistant/Paralegal	104	1,895	79,693	67,000	77,556	91,402	104,506
	Legal Assistant/Paralegal	181	4,317	59,450	47,082	57,990	70,000	81,466
	Litigation Support Assistant/Analyst	42	180	73,703	60,000	72,000	84,900	100,000
	Specialist	54	330	92,579	69,038	88,908	110,747	141,934
	Litigation Support/Technology Specialist	41	174	81,693	67,492	80,579	96,548	106,062
Legal Assistant or Paralegal Clerk/Project Assistant	78	863	38,735	32,500	37,986	42,200	49,549	
Law Department	Legal Assistant/Paralegal Manager	16	30	96,421	80,216	87,027	116,550	133,990
	Legal Assistant/Paralegal Coordinator	5	16	78,647	--	80,583	--	--
	Working Manager/Supervisor	7	16	76,990	--	75,938	--	--
	Senior Legal Assistant/Paralegal	47	316	70,230	61,445	70,050	76,894	89,180
	Legal Assistant/Paralegal	47	251	57,300	49,067	55,162	63,207	71,700
Legal Assistant or Paralegal Clerk/Project Assistant	19	140	54,588	43,316	52,022	63,996	73,540	

BONUS COMPENSATION BY TYPE OF ORGANIZATION**National
All Positions**

Position		Number of Employers	Bonus					
			Number of Positions Reported	Average \$	Lower Quartile \$	Median \$	Upper Quartile \$	Ninth Decile \$
Law Firm	Legal Assistant/Paralegal Manager	36	62	9,154	5,375	8,000	12,298	15,000
	Legal Assistant/Paralegal Coordinator	27	49	5,061	1,940	4,000	7,280	10,000
	Working Manager/Supervisor	26	52	7,250	2,625	5,100	10,000	15,000
	Case Manager	10	43	2,751	1,000	2,500	3,800	6,079
	Litigation Support/Technology Manager	27	53	8,648	3,350	7,600	13,000	15,450
	Senior Legal Assistant/Paralegal	79	1,134	4,119	1,708	3,000	5,096	8,250
	Legal Assistant/Paralegal	138	2,672	2,502	1,000	1,818	3,000	5,000
	Litigation Support Assistant/Analyst	27	110	2,897	1,167	1,792	2,650	6,500
	Specialist	39	207	3,916	1,000	2,500	5,323	10,000
	Litigation Support/Technology Specialist	25	95	3,408	1,385	2,600	4,500	8,320
	Legal Assistant or Paralegal Clerk/Project Assistant	50	492	1,295	500	1,057	1,661	2,463
Law Department	Legal Assistant/Paralegal Manager	12	24	18,882	10,152	15,134	28,769	36,400
	Working Manager/Supervisor	6	15	8,871	--	6,050	--	--
	Senior Legal Assistant/Paralegal	29	214	5,633	3,000	4,425	7,939	11,420
	Legal Assistant/Paralegal	30	155	4,044	1,600	3,075	5,777	8,101
	Legal Assistant or Paralegal Clerk/Project Assistant	9	55	2,830	1,981	2,501	3,692	4,005